



ADITYA DEGREE COLLEGES

* ANDHRA PRADESH *

VI SEMESTER - PREFINAL EXAMINATIONS

Max. Marks : 75

III BBA- TRAINING AND DEVELOPMENT

Time : 3 Hours

Date: 26-03-2019

SECTION-A

I Answer any Five questions:

5x 5 = 25 M

1. Explain Management syndicate & its types.
2. Bring out the advantages of team Discussion.
3. Discuss the importance of Audio -Visual aids in Training Programme.
4. Explain the importance of special projects.
5. Write a note on Programmed Instructions.
6. Explain the importance of training course & Training Materials.
7. What are the various components of Development programme.
8. Discuss the importance of Coaching.

SECTION-B

II. Answer the following questions:

5 x 10 = 50 M

9. (a) Define Training. Explain the importance and objectives of Training.

(Or)

- b) Explain various steps in training process.

10. a) Bring out the details about training for different employee.

(Or)

- b) Explain training for different employees.

11. a) Describe on-the-job method with its Advantages & Disadvantages.

(Or)

- b) Write a brief note on Conference and T-Group training with advantage & disadvantages.

12. a) Explain the concept Management development & bring out the stages in development programs.

(Or)

- b) Explain the various Factors inhibiting Development.

13. a) Briefly explain the importance of coaching.

(Or)

- b) What is the need for Committees assignments & explain different types of Committees.